



## **Vacancy**

### **Enrolled Nurse – AGYW Programme**

MIET AFRICA is a sub recipient (SR) of the AIDS Foundation of South Africa (AFSA), the primary recipient (PR) of the Adolescent Girls and Young Women's Programme (AGYW), In and Out of School, of the Global Fund grant for the period 1 April 2019 to 31 March 2022.

MIET AFRICA requires an Enrolled Nurse to take responsibility for provision of biomedical services in the AGYW programme in Abaqulusi sub-district, in the Zululand district of KwaZulu-Natal.

This is a contract position, and the successful applicant will be based at MIET AFRICA's district office in Vryheid, Zululand District.

#### **Key Performance Tasks**

- Provide excellent adolescent and youth friendly health/clinical services to patients attending the mobile clinic/ safe spaces/ health facilities
- Work with patients and visitors on all health promoting issues including screening, counselling, and education
- Establish and maintain positive working relationships across different government departments within the District, and other stakeholders/partners
- Ensure effective and timeous planning, monitoring, and reporting on the programme including participating in the collection of data in the area of practice
- Provide basic clinical nursing care according to scope of practice in schools and at community level
- Trace and retain chronic patients in care
- Support adherence clubs and support groups
- Document all successes and share success stories with clinical manager
- Follow all M&E processes and procedures
- Represent the organisation at meetings and events as directed by management
- Ensure close working relationships with other staff and programme team members
- Ensure that all allocated targets are met
- Perform other duties as assigned by the manager
- Ensure community and stakeholder engagement whilst working closely with the Clinical Manager or professional nurse team leader where available
- Participate in all planned outreach activities within the ward, sub-district and district

#### **Requirements**

- Diploma/Certificate in Enrolled Nursing
- Current registration with South African Nursing Council as Enrolled Nurse
- Current SANC Receipt (2020)
- Minimum 3 years appropriate/ recognizable experience in Nursing after registration as an Enrolled Nurse with SANC
- Proof of previous and current experience (Certificate of Service, to be stamped by relevant HR official must be attached)
- Good knowledge of HIV/AIDS and TB management; HIV counselling course or relevant

- HIV testing experience
- Relevant community nursing experience
  - Experience of working with youth
  - Ability to do health assessments, provide reproductive and sexuality education, provide counselling and advice
  - Excellent knowledge of nursing care processes and procedures and good knowledge of all legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act etc.
  - Ability to work in a team and network
  - Good planning, organisation, report writing and problem-solving skills
  - Sound interpersonal skills including negotiating, conflict management, and counselling skills
  - Computer literate (MS Office package)
  - Detail orientated and able to work as part of a team
  - Good communication skills (written and verbal) isiZulu and English
  - A driver's license would be advantageous

**Interested applicants should email the following documents:**

- 1) A letter of application, clearly stating "AGYW ENROLLED NURSE, KZN"
- 2) Curriculum Vitae
- 3) Copy of ID or passport
- 4) Copy of driver's license
- 5) Copy of qualifications
- 6) Copy of work permit (in the case of non-South Africans)

**To: HR Department, MIET AFRICA**

**Email:** [applications@miet.co.za](mailto:applications@miet.co.za)

The remuneration package will be negotiated with the successful applicant. Incomplete applications will not be considered.

MIET AFRICA reserves the right not to fill the post, or to re-advertise to widen the pool of applicants. It also reserves the right to do a complete verification of all information supplied.

Closing date for applications is Friday, 23 October 2020.

Only shortlisted candidates will be contacted.