



## **Vacancy**

### **Social Worker Adolescent Girls and Young Women's (AGYW) Programme**

Mawela Community Development is a sub-sub-recipient of MIET AFRICA - a sub-recipient of the Aids Foundation of Southern Africa (AFSA), the primary recipient of the Adolescent Girls and Young Women's (AGYW) Programme In and Out of School of the Global Fund grant for the period 1 April 2019 to 31 March 2022.

MIET AFRICA and Mawela Community Development seek to employ a Social Worker to ensure the smooth operation of in and out of school behavioural programmes. Further, the incumbent will supervise the work of the Social Auxiliary Workers, Peer Group Trainers and Child and Youth Care Workers, targeting AGYW and adolescent boys and young men (ABYM) aged 15-19 years. The interventions will be offered to youth out of school and to learners after school hours.

This is a contract position, and the successful applicant will be based at Mawela Community Development's district office or the main Safe Spaces in Vryheid, Abaqulusi sub-district, Zululand, KwaZulu-Natal. Local applicants will be preferred.

### **Key Performance Tasks**

- Responsible for supervising events, workshops and project activities related to Safe Spaces and supervise all youth-related programmes
- Work with managers to develop strategies to engage with the youth in the community and encourage participation in centre activities
- Provide advice, guidance and support to the Safe Space staff and work closely with them to develop appropriate intervention programmes/plans
- Arrange regular debriefing sessions and meetings with Safe Space staff
- Actively manage and follow up on complex cases - including ensuring successful referral to support services where appropriate (e.g., clinics, TTCs, specialists other CBOs and NGOs etc.)
- Build and maintain relationships with all stakeholders including government, CBOs, community groups, schools, churches, learners and individual community leaders/members
- Ensure efficient and timely flow of management and operational information to managers and meet all reporting requirements
- Follow all M&E processes and procedures
- Represent the organisation at meetings and events as directed by management
- Ensure close working relationships with other staff and programme team members
- Ensure that all allocated targets are met

- Perform other duties as assigned by the manager

## **Requirements**

- Degree / Diploma in Social Work
- Must be registered with a SACSSP
- Minimum of 2 years appropriate/recognizable experience in social work involving case management after registration as a Social Worker with SACSSP
- Proof of previous and current experience (Certificate of Service and stamped by relevant HR official must be attached).
- Minimum 1 year experience in supervising case work done by Social Axillary Workers and Child and Youth care workers
- Experience in supervising youth programmes such as teen parenting, Abangani, economic strengthening, gender-based violence prevention, and post violence care
- Excellent leadership, planning, organizational and problem-solving skills
- Excellent communication skills (written and verbal) in English and isiZulu and report writing skills
- Sound interpersonal skills including conflict management, counselling skills and ability to mobilise a team
- Computer literate (MS Office package)
- Previous experience in a management position will be an advantage

## **Interested applicants should email the following documents:**

- 1) A letter of application, clearly stating "AGYW Social Worker, Zululand"
- 2) Curriculum Vitae
- 3) Copy of ID or passport
- 4) Copy of drivers licence
- 5) Copy of qualifications
- 6) Copy of work permit (In the case of non-South Africans)

**To: HR Department, MIET AFRICA**

**Email:** [applications@miet.co.za](mailto:applications@miet.co.za)

The remuneration package will be negotiated with the successful applicant. Incomplete applications will not be considered.

MIET AFRICA and Mawela Community Development reserve the right not to fill the post, or to re-advertise to widen the pool of applicants. It also reserves the right to do a complete verification of all information supplied.

**Closing date for applications is Monday, 26 April 2021.**

**Only shortlisted candidates will be contacted.**