



HIV Testing Services Counsellors - 22 Vacancies | Tshwane District May 2024 – March 2025

MIET AFRICA, a regional NGO, requires 22 HIV Testing Services (HTS) Counsellors to work on the Adolescent and Young People (AYP) Programme. MIET AFRICA is a sub-recipient of NACOSA, a principal recipient of the Global Fund grant for the grant period ending in March 2025.

The successful candidates will be based in the Tshwane District for the period of their contract.

Key tasks:

- Market the programme to mobilize adolescents and youth between the ages of 15-24 years to become part of the AYP programme
- Support the process of screening young people to identify their individual structural, behavioural and health needs
- Support the development of individual service plans
- Plan, organize and implement support programmes for young people as per the programme requirement
- Educate clients on HIV and AIDS, TB and STIs, and their implications through different programmes and policies
- Provide unbiased information on HIV testing to clients and provide simple explanations of the testing process
- Conduct pre-test counselling, obtaining consent for HIV testing, conducting TB and STI screening as per consent form, conduct finger pricking and post-test counselling
- Refer and follow up on high-risk clients for further investigation and management
- Ensure that all programme activities are documented and captured using the correct tools and through the biometric system
- Keep all patients' records/data confidential and safe
- Ensure meaningful, effective and timeous reporting of all programme activities
- Ensure allocated targets are met within specified time frames
- Work with the team and support them in their duties
- Ensure strict adherence to DOH policies, guidelines, and standard operating procedures (SOPs)
- Ensure strict adherence to the organization, NACOSA, and the Global Fund's policies, guidelines, and SOPs
- Maintain good relationships with stakeholders
- Perform other duties as assigned by the clinical manager

Minimum requirements:

- Grade 12 or equivalent
- Certificate in HIV counselling and testing
- Accreditation from DOH for finger prick tests
- One year experience in HIV counselling and testing services, and outreach/community services
- Knowledge of sexual reproductive health and rights
- Experience of working with adolescents and youth
- Good communication skills (written and verbal) in Afrikaans and English
- Ability to be a team player with excellent people skills
- No criminal record or registration on any sexual offences register

Interested applicants should email the following to: The HR department: applications@miet.co.za

- 1) A letter of application, clearly stating “HTS Counsellor”
- 2) Curriculum Vitae (CV)
- 3) Copy of ID or passport
- 4) Copy of driver’s licence (if applicable)
- 5) Copy of latest salary slip (if not employed with MIET AFRICA currently)
- 6) Copy of the following qualifications:
 - Grade 12/matric certificate or equivalent
 - Other relevant qualifications/certificates

Please Note:

- Incomplete applications will not be considered.
- MIET AFRICA reserves the right not to fill the post or to re-advertise to widen the pool of applicants.
- The salary package and duration of contract will be discussed with the successful candidate/s.
- **Closing date for submission is Tuesday 16 April 2024. No late applications will be accepted.**
- Should you not be contacted within two weeks, please consider your application unsuccessful.

We respect your right to privacy and therefore aim to ensure that we comply with the legal requirement of the POPI Act which regulates the manner in which we collect, process, store, share and destroy any personal information which you have provided to us.

We have updated our privacy policy according to, and in compliance with, POPIA. The personal information that we collect depends on the context of your interaction with us, the choices you make and the products and features you use. We are committed to protecting your personal information and your right to privacy. Our updated policy can be viewed at www.mietafrica.org