



Vacancy: NIMART Nurse | Vryheid May 2024 to March 2025

MIET AFRICA is a sub-recipient of the AIDS Foundation of South Africa, the primary recipient of the Adolescent and Young People (AYP) Programme, of the Global Fund grant.

MIET AFRICA requires a NIMART Nurse to take responsibility for provision of biomedical services in the AYP programme in the Abaqulusi sub-district in the Zululand district, KwaZulu-Natal.

This is a contract position, and the successful applicant will be based at MIET AFRICA's district office in Vryheid.

Key Tasks:

- Provide excellent adolescent and youth friendly health/clinical services to patients attending the mobile clinic/Safe Spaces/health facilities
- Provide health education to adolescent and youth programme beneficiaries to impact on their immediate and long-term health behaviour
- Conduct learner health assessment and screening to identify health barriers to learning, as well as identifying children who have or are at risk of long-term health, psychosocial or other problems
- Counsel senior phase learners regarding sexual and reproductive health; provide dual protection, HCT and STI screening services on-site or at a mobile clinic/Safe Space/health facility
- Initiate HIV positive clients onto ART as well as oversee pre-initiation screening and provide PrEP as requested
- Develop and maintain close collaboration and coordination with school health nurses and school-based support teams (SBSTs) to guarantee smooth implementation of activities
- Ensure effective and timeous planning, monitoring, and reporting on the programme, including participating in the collection of data in the area of practice
- Work with patients and visitors on all health promotion issues including screening, counselling, and education
- Establish and maintain positive working relationships across different government departments within the district, and with other stakeholders/partners including CBOs, community groups, schools, churches, learners, and individual community leaders/members
- Ensure effective and timeous planning, monitoring, and reporting on the programme including participating in the collection of data in the area of practice
- Ensure efficient and timely flow of management and operational information to managers and meet all reporting requirements
- Represent the organization at meetings and events as directed by management
- Ensure close working relationships with other staff and programme team members
- Ensure that all allocated targets are met
- Perform other duties as assigned by the manager

Minimum Requirements:

- Grade 12 or equivalent
- Degree/diploma in General Nursing Science
- Current registration with South African Nursing Council (SANC) as a professional nurse
- NIMART Certificate
- Minimum three years appropriate/recognized experience in nursing after registration as a professional

- nurse with SANC in general nursing
- Good knowledge of HIV/AIDS and TB management; HIV counselling course or relevant HIV testing experience
- Relevant community nursing experience
- Experience of working with youth
- Ability to do health assessments, provide reproductive and sexuality education, provide counselling and advice
- Excellent knowledge of nursing care processes and procedures and good knowledge of all legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act etc.
- Ability to work in a team and network
- Good planning, organizational, report writing and problem-solving skills
- Sound interpersonal skills including negotiating, conflict management, and counselling skills
- Computer literate (MS Office package)
- Good communication skills (written and verbal) in isiZulu and English
- A driver's license would be advantageous

Interested applicants should email the following to: The HR department: applications@miet.co.za

1. A letter of application, clearly stating **"AYP NIMART NURSE, KZN"**
2. Proof of previous and current experience (Certificate of Service, to be stamped by relevant HR official must be attached)
3. Curriculum Vitae
4. Copy of ID or passport
5. Copy of driver's license
6. Copy of latest salary slip (if not employed with MIET AFRICA currently)
7. Copy of the following qualifications:
 - Grade 12/matric certificate or equivalent
 - Other relevant qualifications/certificates
8. Copy of work permit (in the case of non-South Africans)

Please Note:

- Incomplete applications will not be considered.
- MIET AFRICA reserves the right not to fill the post or to re-advertise to widen the pool of applicants.
- The salary package and duration of contract will be discussed with the successful candidate/s.
- **Closing date for submission is Tuesday 16 April 2024. No late applications will be accepted.**
- Should you not be contacted within two weeks, please consider your application unsuccessful.

We respect your right to privacy and therefore aim to ensure that we comply with the legal requirement of the POPI Act which regulates the manner in which we collect, process, store, share and destroy any personal information which you have provided to us.

We have updated our privacy policy according to, and in compliance with, POPIA. The personal information that we collect depends on the context of your interaction with us, the choices you make and the products and features you use. We are committed to protecting your personal information and your right to privacy. Our updated policy can be viewed at www.mietafrica.org