



## **VACANCY | 48 HTS Counsellor Positions Available Tshwane | 6 months contract**

MIET AFRICA, a regional NGO, requires 48 HTS counsellors to work on the Adolescent and Young People Programme (AYP). MIET AFRICA is a sub-recipient of NACOSA, a principal recipient of the Global Fund Grant for the grant period ending in September 2025.

Successful candidates will be based in the Tshwane district in Gauteng for the period of their contract.

### **Key tasks:**

- Conduct advocacy to mobilize young people to enroll in the programme.
- Support the process of screening young people to identify their individual structural, behavioural and health needs.
- Support the development of individual service plans.
- Plan, organize and implement support programmes for young people aged 10-24 as per programme requirements.
- Educate clients on HIV and AIDS, TB, STIs, PrEP, and SRH services.
- Conduct pre-test counselling, obtain consent for HIV testing, screen for TB and STIs, as well as conduct finger prick tests and post-test counselling.
- Refer and follow up on high-risk clients for further investigation and management.
- Ensure that all programme activities are documented and captured using the correct tools and through the biometric system.
- Ensure meaningful, effective, and timeous reporting of all programme activities.
- Maintain good relationships with stakeholders.
- Ensure allocated targets are met within specified timeframes.
- Work with the team and support them in their duties.
- Strict adherence to Department of Health (DOH) policies, guidelines and standard operating procedures (SOPs).
- Strict adherence to the organisation's, NACOSA's and the Global Fund's policies, guidelines and SOPs.
- Perform other duties as assigned by the relevant manager.

### **Minimum requirements:**

- Gr 12 or equivalent.
- Certificate in HIV Counselling and Testing.
- Current and valid accreditation from DOH for finger prick tests.
- 1-year proven experience in HIV counselling and testing services.
- Knowledge of sexual reproductive health and rights.
- Experience of working with young people and children.
- Good communication skills in local language and English (oral and written, including report writing)
- A good team player with excellent people skills.
- No criminal record or registration on any sexual offences register.

Interested applicants should email the following to: The HR department: [applications@miet.co.za](mailto:applications@miet.co.za)

- 1) A letter of application, clearly stating ‘HTS Counsellor\_Tswane’
- 2) Curriculum Vitae (CV)
- 3) Copy of ID or passport (and work permit if applicable)
- 4) Copy of driver’s licence (if applicable)
- 5) Copy of latest salary slip (if not employed with MIET AFRICA currently)
- 6) Copy of the following qualifications:
  - Grade 12 / matric certificate or equivalent
  - Other relevant qualifications/certificates

**Please Note:**

- Incomplete applications will not be considered.
- MIET AFRICA reserves the right not to fill the post or to re-advertise to widen the pool of applicants.
- The salary package and duration of contract will be discussed with the successful candidate/s.
- Closing date for submission is 25 April 2025 (Friday). No late applications will be accepted.
- Should you not be contacted within two weeks, please consider your application unsuccessful.
- Only Internal applicants holding the same role at MIET will be considered.

*We respect your right to privacy and therefore aim to ensure that we comply with the legal requirement of the POPI Act which regulates the manner in which we collect, process, store, share and destroy any personal information which you have provided to us.*

*We have updated our privacy policy according to, and in compliance with, POPIA. The personal information that we collect depends on the context of your interaction with us, the choices you make and the products and features you use. We are committed to protecting your personal information and your right to privacy. Our updated policy can be viewed at [www.mietafrica.org](http://www.mietafrica.org)*