



VACANCY | 2 NIMART Nurse Positions Available

Tshwane | 5 months contract

MIET AFRICA, a regional NGO, requires two NIMART nurses to work on the Adolescent and Young People Programme (AYP). MIET AFRICA is a sub-recipient of NACOSA, a principal recipient of the Global Fund Grant for the grant period ending in September 2025.

Successful candidates will be based in the Tshwane district in Gauteng for the period of their contract.

Key roles and responsibilities:

- Provide excellent adolescent and youth friendly health/clinical services to clients attending the mobile clinic/safe spaces health facilities.
- Initiate HIV positive clients on ART as well as oversee pre-initiation screening and provide PrEP as requested.
- Work with clients and visitors around all health promoting issues including screening, counselling, and educating them.
- Establish and maintain positive working relationships across different government departments within the district, and all other stakeholders/partners.
- Ensure effective and timeous planning, monitoring and reporting on the programme, including being accountable for accurate record keeping and the collection of data in the area of practice.
- Strict adherence to MIET AFRICA's, Beyond Zero's and the Global Fund's policies, guidelines and SOPs.
- Perform other duties as assigned by the relevant manager.
- Ability to work effectively with young people aged 10-24.
- Maintaining required target reach as instructed by the funder and senior management.

Minimum requirements:

- Degree/Diploma in General Nursing Science and Midwifery.
- Current registration with South African Nursing Council as Professional Nurse and Midwife.
- Current SANC Receipt (2019).
- Minimum of 3 years appropriate recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing.
- Certificate in NIMART/HIV & TB management with 2 years' proven experience.
- Good knowledge of HIV/AIDS and TB management; HIV counselling course or relevant HIV testing experience.
- Relevant community nursing experience.
- Experience of working with youth and children is desirable.
- Ability to do health assessments, provide reproductive and sexuality education, provide counselling and advice.

- Excellent knowledge of nursing care processes and procedures and good knowledge of all legal frameworks such as Nursing Act, Health Act, Occupational Health and Safety Act, Patients Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act etc.
- Ability to work in a team and network.
- Good planning, organisation, report writing and problem-solving skills.
- Sound interpersonal skills including negotiating, conflict management, and counselling skills.
- Computer literate (MS Office package).
- Detail orientated and able to work as part of a team.
- Good communication skills (written and verbal) Local language and English.
- A Driver's license would be advantageous.
- No criminal record or registration on any sexual offences register.

Interested applicants should email the following to The HR department: applications@miet.co.za

- 1) A letter of application, clearly stating 'NIMART Nurse'
- 2) Curriculum Vitae (CV)
- 3) Copy of ID or passport (and work permit if applicable)
- 4) Copy of driver's licence (if applicable)
- 5) Copy of latest salary slip (if not employed with MIET AFRICA currently)
- 6) Copy of the following qualifications:
 - Grade 12 / matric certificate or equivalent
 - Other relevant qualifications/certificates

Please Note:

- Incomplete applications will not be considered.
- MIET AFRICA reserves the right not to fill the post or to re-advertise to widen the pool of applicants.
- The salary package and duration of contract will be discussed with the successful candidate/s.
- Closing date for submission is 28 April 2025 (Monday). No late applications will be accepted.
- Should you not be contacted within two weeks, please consider your application unsuccessful.
- Only Internal applicants holding the same role at MIET will be considered.

We respect your right to privacy and therefore aim to ensure that we comply with the legal requirement of the POPI Act which regulates the manner in which we collect, process, store, share and destroy any personal information which you have provided to us.

We have updated our privacy policy according to, and in compliance with, POPIA. The personal information that we collect depends on the context of your interaction with us, the choices you make and the products and features you use. We are committed to protecting your personal information and your right to privacy. Our updated policy can be viewed at www.mietafrica.org